

## Robert Littlefield

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Department of Communication  
Box 5075, University Station, Fargo, ND 58105

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R.Littlefield@ndsu.edu

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### EDUCATION

- University of Minnesota, Minneapolis/St. Paul MN**
- ❖ *Ph.D. Speech Communication and Political Science* 1983  
Phi Kappa Phi
- North Dakota State University, Fargo, ND**
- ❖ *M.A. Speech, Minor: Drama* 1979
- Minnesota State University, Moorhead, MN**
- ❖ *B.S. Ed. Rhetoric, Public Address, Theatre, and English* 1974  
cum laude

### Academic Experience

- North Dakota State University** 1982-present  
Fargo, ND
- Professor of Communication* 1994-present
  - Associate Professor* of Speech Communication and Theatre Arts 1989-1994
  - Assistant Professor* of Speech Communication and Theatre Arts 1983-1989
  - Instructor* of Speech and Drama 1982-1983
- Undergraduate**
- COMM 110: Fundamentals of Public Speaking
  - COMM 150: Forensic Practice
  - COMM 312: Oral Performance Studies
  - COMM 212: Public Speaking
  - COMM 308: Business & Professional Speaking
  - COMM 214: Persuasion
  - COMM 216: Intercultural Communication
  - COMM 314: Argumentation & Debate
  - COMM 315: Small Group Communication
  - COMM 316: Problem-Solving Discussion
  - COMM 317: Leadership & Parliamentary Procedure
  - COMM 401: Survey of Rhetorical Theory
  - COMM 402: Contemporary Rhetoric
  - COMM 411: Communication Theory
  - COMM 450: Diplomatic Communication

- COMM 451: Directing Forensics
- COMM 473: Communication & Change
- COMM 492: Advanced Forms of Oral Interpretation

**Graduate**

- COMM 601: Survey of Rhetorical Theory
- COMM 602: Contemporary Rhetoric
- COMM 611: Communication Theory
- COMM 650: Diplomatic Communication
- COMM 651: Directing Forensics
- COMM 700: Research Methods in Communication
- COMM 708: Advanced Qualitative Research Methods
- COMM 721: Advanced Intercultural Communication
- COMM 725: Communication & Change
- COMM 750: Issues In Argumentation
- COMM 752: Theory of Argument
- COMM 782: Theories of Persuasion
- COMM 767: Rhetorical Criticism

**Major Advisor** for 40 masters candidates;  
service on over 75 masters committees

1983-present

**Graduate Advisor (serving as Committee Chair)**

| <b>Degree Date</b> | <b>Advisee</b>                 |
|--------------------|--------------------------------|
| 1983               | James Brey, M.A., Chair        |
| 1984               | Pamela Joraanstad, M.A., Chair |
| 1984               | Heidi Lieder, M.A., Chair      |
| 1985               | Amy Lassila, M.A., Chair       |
| 1985               | John D'Arginio, M.S., Chair    |
| 1985               | Fred Sternhagen, M.S., Chair   |
| 1985               | Cordell Hanson, M.A., Chair    |
| 1985               | Carol Lindberg, M.A., Chair    |
| 1986               | Todd Rasumson, M.A., Chair     |
| 1986               | Jacqueline Cox, M.A., Chair    |
| 1987               | Brian Crane, M.S., Chair       |
| 1987               | Donna Stack, M.A., Chair       |
| 1988               | Theresa Krier, M.A., Chair     |
| 1989               | Lavonne Wahl, M.A., Chair      |
| 1989               | Daniel Pullen, M.A., Chair     |
| 1989               | Merrie Sue Holtan, M.A., Chair |
| 1990               | Kristi Paulson, M.A., Chair    |
| 1990               | Brian Beeke, M.A., Chair       |

|      |                                      |
|------|--------------------------------------|
| 1990 | Margaret Derksen, M.A., Chair        |
| 1991 | Diane Levin, M.A., Chair             |
| 1993 | Carol Hart, M.A., Chair              |
| 1993 | Lisa Flesjer-Seekins, M.A., Chair    |
| 1994 | Sandra Alvasta, M.S., Chair          |
| 1994 | Lori Liebl, M.A., Chair              |
| 1995 | Julie Austin, M.A., Chair            |
| 1995 | Patricia Venette, M.S., Chair        |
| 1995 | Mary Sherman, M.A., Chair            |
| 1995 | Nancy Lill, M.A., Chair              |
| 1996 | Kim Kozicki, M.A., Chair             |
| 1996 | Diane Frandson, M.A., Chair          |
| 1997 | David Wahlberg, M.S., Chair          |
| 1997 | Dennis Neumann, M.S., Chair          |
| 1997 | Kelly Larson, M.A., Chair            |
| 1997 | Bonnie Smith, M.A., Chair            |
| 1997 | Constance Nelson, M.S., Chair        |
| 1998 | Pamela Zaug, M.A., Chair             |
| 1998 | Bonnie Cooper, M.S., Chair           |
| 1999 | Roberta Egersdorf, M.A., Chair       |
| 1999 | Leah Heide, M.A., Chair              |
| 1999 | Janice Krefting, M.A., Chair         |
| 2001 | Benita Saur, M.A., Chair             |
| 2003 | Frank Anderson, M.A., Chair          |
| 2004 | Gayle Hyde, M.A., Chair              |
| 2004 | Kathy Coyle, Ph.D., Chair            |
| 2005 | Tatyana Thweat, Ph.D., Chair         |
|      | Jody Mattern, Ph.D., Chair           |
|      | Cindy Larson-Casselton, Ph.D., Chair |
|      | Dan McRoberts, Ph.D., Chair          |
|      | Kerri Spiering, Ph.D., Chair         |
|      | Janet Kruckenburg, M.A., Chair       |
|      | Andrea Quenette, M.A., Chair         |
|      | Sucheta Bhattacharya, M.A., Co-Chair |
|      | Lori DeWitt, Ph.D., Chair            |
|      | Jean Ostrom-Blonigan, Ph.D., Chair   |

**University of Minnesota**

Minneapolis, MN

**Teaching Associate**, Department of Speech Communication

COMM 100: Public Speaking

1981-1982

|   |           |
|---|-----------|
| <b>North Dakota State University</b>  | 1978-1981 |
| Fargo, ND   |           |
| <i>Lecturer</i> of Speech and Drama, NDSU   | 1979-1981 |
| <i>Teaching Assistant</i> in Speech, NDSU   | 1978-1979 |
| <b>Minnesota State University Moorhead</b>  | 1980      |
| Moorhead, MN  |           |
| <i>Adjunct Instructor</i>   |           |
| <b>Concordia College</b>  | 1978-1979 |
| Moorhead, MN  |           |
| <i>Part-time Instructor</i> of Speech Communication                                     |           |
| DISC 109: Discourse   |           |
| <b>Barnesville Public Schools</b>   | 1974-1978 |
| Barnesville, MN   |           |
| High School Language Arts <i>Teacher</i> and <i>Director</i> of Forensics and Fine Arts |           |

### **Administrative Line Positions at NDSU**

|  |           |
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| <i>Director</i> , Institute for the Study of Cultural Diversity                            | 1992-1996 |
| <i>Chair</i> , Department of Communication   | 1991-1994 |
| <i>Interim Dean</i> , College of Humanities and Social Sciences                            | 1990-1992 |
| <i>Chair</i> , Department of Mass Communication,<br>Speech Communication, and Theatre Arts | 1984-1990 |

### **Co-Curricular and Line Positions**

#### **NDSU**

|   |           |
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| <i>Managing Director</i> , North Dakota Repertory Theatre | 1986-1987 |
| <i>Director</i> of Forensics                              | 1987-1990 |
| <i>Associate Director</i> of Forensics                    | 1982-1987 |
| <i>Assistant Director</i> of Forensics                    | 1979-1981 |

#### **Minnesota State University Moorhead**

|                                |           |
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| <i>Interim Alumni Director</i> | 1980-1981 |
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## Scholarly Activity

### Refereed Journal Publications

- Littlefield, R. S., & Ball, J. A. (2004, Winter). Factionalism as argumentation: A case study of the indigenous communication practices of Jemez pueblo. *Argumentation & Advocacy*, 41 (2), 87-101.
- Littlefield, R. S. & Larson-Casselton, C. (2004, Summer). Reducing uncertainty for college students making the transition between high school and collegiate individual events competition. *The Forensic*, 89 (2), 1-14.
- Littlefield, R. S., & Venette, S. J. (2004). Perceptions of high school opinion leaders about the role of college debaters in the high school debate community. *Argumentation & Advocacy*, 40 (4), 259-266.
- Littlefield, R. S. & Thweatt, T. S. (2004). The use of cultural agents as data collectors in Bosnian, Roma, Sudanese, and Somali groups. *Journal of Intercultural Communication Research*, 33 (2), 77-87.
- Littlefield, R. S., Egersdorf, R., Saur, B., Stark, G., & Wynia, E. (2001). Identifying outcomes for oral interpretation events, *North Dakota Journal of Speech & Theatre*, 14, 45-59.
- Littlefield, R. S. (Fall 2001). High school student perceptions of the efficacy of debate participation, *Argumentation & Advocacy*, 38 (2): 83-97
- Littlefield, R. S. (November 2001). The challenge of communication, *Principal Leadership*, 2(3): 52-57.
- Littlefield, R. S. (2000). The use of lay judges in forensic competition. *The Forensic Educator*, 15 (1), 41-45.
- Littlefield, R. S. (1999). Outreach programs for high school debate: National applications of the North Dakota model. *The Forensic Educator*, 14 (1), 17-22.
- Hindman, D. B., Littlefield, R. S., Preston, A., & Newmann, D. (1999). Structural pluralism, ethnic pluralism, and North Dakota newspapers. *Journalism & Mass Communication Quarterly*, 76 (2), 250-263.
- Littlefield, R. S., Egersdorf, R., Kalka, Y., Pearson, N., Ringdahl, K., Tuchscherer, S., & Wynia, E. (1998). Assessing outcomes for original public speaking events: A pilot study. *North Dakota Journal of Speech & Theatre*, 11, 4-14.

- Hindman, D. B., Littlefield, R. S., Preston, A., & Newmann, D. (1997). Community structural pluralism and North Dakota newspaper coverage of ethnic minority groups. *North Dakota Journal of Speech & Theatre*, 10, 16-28.
- Littlefield, R. S. & Sarabakhsh, M. (1997). Enhancing multicultural education training for the hospitality management student. *Journal of Hospitality & Tourism Education*, 9 (2), 53-55.
- Littlefield, R. S. & Iverson, J. O. (1996). Limited Current Issue Debate (LCID): A new generation of policy debate for rural America. *The Forensic Educator*, 10 (1), 5-10.
- Sellnow, D. D. & Littlefield, R. S. (1995). The Speech of Diversity: A tool to integrate cultural diversity into the Basic Course. *Basic Communication Course Annual*, 8, 185-196.
- Littlefield, R. S. (1995). An historical review of public speaking as a component of the language arts curriculum in North Dakota. *North Dakota Journal of Speech & Theatre*, 8, 28-33.
- Littlefield, R. S., Sellnow, T. L., & Meister, M. A. (1994). Controlling speech anxiety: Academic recommendations and forensic applications. *National Forensic Journal*, 11 (2), 15-28.
- Sellnow, T. L., Littlefield, R. S., & Sellnow, D. D. (1994). A national profile of experiential education trends in communication master's degree programs. *Journal of the Association for Communication Administration*, 2, 68-76.
- Littlefield, R. S. (1993). The challenge and opportunity of finding a new administrative role for an ex-Director of Forensics. *The Forensic*, 78 (4), 23-31.
- Littlefield, R. S. (1992). Argument by comparison: The public communication of the Shakers. *Journal of Communication and Religion*, 15 (2), 117-130.
- Littlefield, R. S. & Sellnow, T. L. (1992). Assessing competition and stress: The perceived effect of tournament atmosphere on students and coaches. *National Forensic Journal*, 10 (1), 1-10.
- Littlefield, R. S. (1992). Competition versus education: Are we coaching what we are teaching? *North Dakota Journal of Speech & Theatre*, 5 (1), 70-84.
- Littlefield, R. S. (1992). An assessment of university administrators: Do they value competitive debate and individual events programs? *National Forensic Journal*, 9 (2), 87-96.

- Littlefield, R. S. & Palowski, D. R. (1991). Tournament management via interactive video communication systems: Models and motives. *The Forensic*, 77 (1), 7-14.
- Littlefield, R. S. (1991). Building communication competency in North Dakota schools: A review of existing curricula. *North Dakota Journal of Speech & Theatre*, 4 (1), 17-23.
- Littlefield, R. S. (1991). Who is writing for the *Speech Communication Teacher* and where are they from? *The Speech Communication Teacher*, 5 (3), 5.
- Littlefield, R. S. (1990). Attendance patterns at national forensic tournaments: Factors influencing school participation. *The Forensic*, 75 (3), 1-10.
- Littlefield, R. S. (1990). Telecommunication systems and forensics in North Dakota. *North Dakota Journal of Speech & Theatre*, 3 (1), 65-68.
- Littlefield, R. S. (1989). Predicting rankings in individual events tournaments: Do the outcomes justify current practices? *National Forensic Journal*, 7 (1), 21-28.
- Littlefield, R. S. (1989). Integrating communication into the curriculum: Back to the basics. *North Dakota Journal of Speech & Theatre*, 2 (1), 52-54.
- Littlefield, R. S. (1989). A survey of attendance preferences for national individual events and debate tournaments: A preliminary report. *The Forensic*, 75 (1), 14-15.
- Littlefield, R. S. (1988/89). The case for debate at the elementary school level. *The Forensic Educator*, 3 (1), 23-26.
- Littlefield, R. S. (1988). Public speaking activities for elementary school teachers. *The Communication Teacher*, 3 (1), 12-13.
- Littlefield, R. S. (1987). An analysis of tabulation procedures used to produce contestants for elimination rounds at national individual events tournaments. *Journal of the American Forensic Association*, 23 (4), 202-205.
- Littlefield, R. S. & Sellnow, T. L. (1987). The use of self-disclosure as a means for reducing stage fright in beginning speakers. *Communication Education*, 36 (1), 62-64.
- Littlefield, R. S. (1986). The use of undergraduates in tournament management: Some ethical considerations. *The Forensic*, 72 (1), 2-6.
- Littlefield, R. S. (1986). A comparison of tabulation methods used by two 1985 national forensic tournaments: Pi Kappa Delta and the AFA-NIET. *National Forensic Journal*, 4 (1), 35-43.

- Lassila, A. L. & Littlefield, R. S. (1985). Minimizing stage fright through impromptu speaking activities. *Virginia Journal of Communication*, 6, 33-41.
- Littlefield, R. S. (1985). The participation course: What is it really for? *The Forensic*, 70 (3), 69-74.
- Petronio, S., Martin, J., & Littlefield, R. (1984). Prerequisite conditions for self-disclosure: A gender issue. *Communication Monographs*, 51 (3), 268-273.
- Littlefield, R. S. (1983). Competitive live discussion: The effective use of nonverbal cues. *The Forensic*, 69, (2), 14-20.
- Littlefield, R. S. (1979). Strategies designed to overcome the control of dominant members in competitive discussion. *Speech Association of Minnesota Journal*, 6, 1-9.

### **Books**

- Sellnow, T. L., & Littlefield, R. S. (Eds.). (2005). *Lessons learned in protecting America's food supply: Case studies in crisis communication*. Fargo, ND: Institute for Regional Studies.
- Littlefield, R. S. (1998). *Voices on the prairie: Brining speech and theatre to North Dakota*. Fargo, ND: Institute for Regional Studies.
- Littlefield, R., Larson, N., and Mathison, Z. (Eds.). (1991). *Elim Lutheran Church: Remembrances and records*. Fargo, ND: Elim Lutheran Church/Fine Print, Inc.

### **Book Chapters and Inclusion in Proceedings**

- Littlefield, R. S. (2005). Jack in the Box: Lessons learned in accepting responsibility. In T. L. Sellnow & R. S. Littlefield (Eds.), *Lessons learned protecting America's food supply: Case studies in crisis communication* (pp. 31-44). Fargo, ND: Institute for Regional Studies
- Littlefield, R. S. (1995). Teaching argumentation and debate skills to young children: Bridging theory and practice. In F. H. van Eemeren and R. Grootendorst (Eds.), *Reconstruction and Application: Proceedings from the 3<sup>rd</sup> International Conference on Argumentation* (pp. 287-297). Amsterdam: International Centre for the Study of Argumentation.

- Littlefield, R. S. (1993). Carter and the media: An analysis of selected strategies used to manage the public communication of the administration. In A. Ugrinsky and H.D. Rosenbaum (Eds.), *Jimmy Carter: Keeping Faith* (pp. 423-435). NJ: Greenwood Press.
- Littlefield, R. S. (1991). Ethics and forensics: A dichotomous appraisal. In S. Roden (Ed.), *Commitment to forensic education: The challenge to the Twenty-First century, Proceedings of the Pi Kappa Delta Development Conference, West Long Branch, NJ* (pp. 13-19). Conway, AR: University Press.
- Littlefield, R. S. (1988). The cultivation of administrative and general support for individual events programs: Some practical suggestions. In L. Schnoor and V. Karns (Eds.), *Proceedings of the Developmental Conference on Individual Events: Denver, CO* (pp. 73-77). Mankato, MN: University Press.
- Littlefield, R. S. & Hanson, C. T. (1986). Evaluating faculty performance: Developing a comprehensive approach. In W. E. Cashin & A. Noma (Eds.), *Issues in Higher Education* (pp. 281-290). Manhattan, KS: Kansas State University.

### **Workbooks**

- Hanson, C. T.; Joraanstad, P. J.; Littlefield, R. S.; & Oberembt, C. L. (1991). *The practice of public speaking: A practical guide for beginning speakers (2<sup>nd</sup> ed)*. Dubuque, IA: Kendall/Hunt.
- Littlefield, R. S. & Ball, J. A. (1991). *Let's work together!* Moorhead, MN: KIDSPEAK Publishing.
- Littlefield, R. S., Ball, J. A., and Littlefield, K. M. (1991). *The teacher's guide to KIDSPEAK*. Moorhead, MN: KIDSPEAK Publishing.
- Littlefield, R. S. & Ball, J. A. (1990). *Tell me the way it was*. Moorhead, MN: KIDSPEAK Publishing.
- Littlefield, R. S. & Ball, J. A. (1990). *Who am I? Who are they?* Moorhead, MN: KIDSPEAK Publishing.
- Littlefield, R. S. & Littlefield, K. M. (1990). *What's your point?* Moorhead, MN: KIDSPEAK Publishing.
- Littlefield, R. S. & Littlefield, K. M. (1990). *Read to me!* Moorhead, MN: KIDSPEAK Publishing.

Littlefield, R. S. & Littlefield, K. M. (1989). *Let's debate!* Moorhead, MN: KIDSPEAK Publishing.

Littlefield, R. S. & Littlefield, K. M. (1989). *Tell me a story!* Moorhead, MN: KIDSPEAK Publishing.

Littlefield, R. S. & Littlefield, K. M. (1989). *What did you say?* Moorhead, MN: KIDSPEAK Publishing.

Littlefield, R. S. & Littlefield, K. M. (1989). *Speak up!* Moorhead, MN: KIDSPEAK Publishing.

Hanson, C. T.; Joraanstad, P. J.; Littlefield, R. S.; & Oberembt, C. L. (1989). *The practice of public speaking: A practical guide for beginning speakers.* Dubuque, IA: Kendall/Hunt.

### Reference Materials

Littlefield, R. S. & Fetzik, S. (1992). *Cutting and marking literature for oral interpretation.* Kansas City, MO: National Federation of State High School Associations.

Littlefield, R. S. (1987). *Guidelines for the judge of oral interpretation.* Kansas City, MO: National Federation of State High School Associations.

Littlefield, R. S. (1977). *Federal health care costs: A collection of 100 pamphlets with analysis for high school debaters.* Barnesville, MN: Library Reference Service.

Littlefield, R. S. (1976). *Federal energy policy: A collection of 100 pamphlets with analysis for high school debaters.* Barnesville, MN: Library Reference Service.

### External Grants and Contracts Support

|  |                    |
|--|--------------------|
| Department of Homeland Security, "Message Testing with Under-represented Populations" (project director for PI Timothy Sellnow). | \$48,000<br>(2005) |
| North Dakota Speech and Theatre Association, "Limited Current Issue Debate Project, Renewed" (with Joel Iverson).                | \$500<br>(1996)    |
| Campus Outreach Project, Office of the President, "Let's Talk: Community Dialogues on Diversity and Democracy."                  | \$5,000<br>(1996)  |
| North Dakota Speech and Theatre Association, "Limited Current Issue Debate Project."   | \$300<br>(1995)    |

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| PEW Charitable Trust Foundation's Community Diversity Project,<br>"Media Relations Project."   | \$9,075<br>(1995)  |
| U.S. West Foundation, "Using Technology to Educate Rural<br>Teachers on Issues of Diversity in a Multiethnic/Multicultural Society".<br>(1994)   | \$125,000          |
| Association of American Colleges and Universities,<br>"Campus Leadership and American Pluralism."  | \$4,500<br>(1994)  |
| Association of American Colleges and Universities,<br>"American Commitments Diversity Initiative," (with colleagues<br>in Humanities & Social Sciences, NDSU).                                     | \$4,500<br>(1994)  |
| U.S. West Foundation, "Planning Grant: Using Technology to Educate<br>Rural Teachers on Issues of Diversity in a Multiethnic/Multicultural Society"  | \$25,000<br>(1993) |
| North Dakota Council for the Arts, "Shaker Collection"<br>for NDSU Women's Week  | \$11,000<br>(1991) |
| Association of American Colleges, "Making of the Modern World<br>and Global Interdependence': Two Courses to Enhance the<br>General Education of NDSU Students," (with L. Peterson and H. McCaul). | \$4,500<br>(1991)  |
| U.S. Department of Education, "Teaching Kids to Speak:<br>A Program to Enhance Oral Literacy."   | \$36,574<br>(1990) |
| VFW, Fargo, North Dakota Repertory Theatre.  | \$1,000<br>(1988)  |
| Burlington Northern Foundation, North Dakota Repertory Theatre.  | \$2,500<br>(1986)  |
| Alex Stern Family Foundation, North Dakota Repertory Theatre.  | \$2,500<br>(1986)  |
| Clearinghouse Banks, Fargo, ND, North Dakota Repertory Theatre.  | \$1,500<br>(1985)  |
| Alex Stern Family Foundation, North Dakota Repertory Theatre.  | \$2,500<br>(1985)  |
| AT&T Foundation, North Dakota Repertory Theatre.   | \$1,000<br>(1985)  |
| Northwestern Bell, North Dakota Repertory Theatre.   | \$1,000<br>(1985)  |
| Dayton Hudson Corporation, North Dakota Repertory Theatre.   | \$2,500<br>(1984)  |

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| Alex Stern Family Foundation, North Dakota Repertory Theatre. | \$2,500<br>(1984) |
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### **Internal Grant Support**

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|---|-----------------|
| Faculty Contingency Funds, International Travel Supplement to Support Presentation of Refereed Paper at 3rd International Conference on Argumentation 1994 in Amsterdam, The Netherlands. | \$400<br>(1994) |
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| NDSU Planning, Priorities, and Resources Committee,<br>"Integrating Campus Weeks of Awareness into the Curriculum." | \$15,000<br>(1993) |
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| Faculty Development Institute, "Native American Culture: Turtle Mountain: A Course to Promote the Understanding of Native American Culture." | \$1,507<br>(1992) |
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| Faculty Development Institute, "Faculty Exchange Between North Dakota State University and Native American Institutions: A Pilot Project," (with J. Strandness). | \$4,000<br>(1990-1991) |
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| Research Council Contingency Fund, "Promoting Awareness of Human Diversity through Public Programs in the Humanities," (with T. Kloberdanz). | \$1,500<br>(1990) |
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| Faculty Development Institute, Developmental Leave Supplement to Study at Shaker Museum in New York and Jimmy Carter Library in Georgia. | \$1,000<br>(1988) |
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| Research Council Grant-in-Aid, "The Effect of Interpersonal Communication Skills Training on Physician Satisfaction." | \$1,000<br>(1985) |
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| Faculty Development Institute, "Predicting Communication Competence of Teacher Candidates." | \$1,500<br>(1985) |
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| Faculty Development Institute, "Departmental Evaluation of Faculty." | \$400<br>(1985) |
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| Faculty Development Institute, "Improving Oral Communication Skills in the Classroom." | \$2,775<br>(1983) |
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### **Papers Presented at Professional Meetings**

**70+ papers** selected through referee process for presentation at conferences including:  
 3rd International Conference on Argumentation in The Netherlands  
 National Speech Communication Association  
 Eastern Communication Association  
 Central States Communication Association

Minnesota Leadership Educators Conference  
 Hofstra University Eighth Presidential Conference  
 North Dakota Speech and Theatre Association  
 16th Regional Plains Conference of the International Reading Association  
 Southern States Communication Association  
 Fifth Annual Conference on Communication, Language, and Gender

**80+ invited papers/presentations** at conferences/workshops/programs including:

National Speech Communication Association  
 NDSU YMCA BrownBag Seminars  
 North Dakota Speech and Theatre Association  
 ND Multicultural Association  
 NDSU Diversity Weeks  
 FM Communiversity  
 Red River Valley Student Communication Conferences  
 NDUS Issues in Education Workshop  
 Faculty Development Institute  
 South Dakota Speech Communication Association  
 North Dakota Education Association

## Leadership and Service Experience at North Dakota State University

### Department Service

|   |              |
|---|--------------|
| Associate Director, Risk+Crisis Communication Project, NDSU   | 2005-present |
| Communication Building Planning Committee   | 2004-present |
| Undergraduate Scholarship Awards Committee  | 2003-present |
| Departmental Mentor for Web Course Development  | 2003-present |
| Graduate Studies Committee  | 2002-2003    |
| Chair, Undergraduate Curriculum Committee   | 2002-2005    |
| <i>Chair</i> , Search Committee for New Chair and Professor(s)  | 1999-2000    |
| <i>Director</i> of Department of Communication's Summer Programs  | 1998-2000    |
| <i>Chair</i> , Departmental Promotion/Tenure Evaluation Committee   | 1995-present |
| <i>Chair</i> , Departmental Ph.D. Program Planning Committee  | 1995-2000    |
| Chair, Ph.D. Planning & Development Committee   | 1995-1999    |
| <i>Chair</i> , Departmental Assessment Committee  | 1992-1994    |
| <i>Chair</i> of Merger Committee for Division of Fine Arts  | 1989-1990    |
| <i>Chair</i> of Realignment Committee for the Communication Department  | 1989         |
| <i>Chair</i> of North Dakota Repertory Theatre Campus Advisory Committee  | 1985-1989    |
| <i>Speech Communication Representative</i> on the Departmental Merger Committee<br>for Mass Communication, Speech Communication, Theatre Arts | 1983-1984    |
| <i>Chair or Service</i> on all Faculty Tenure-Track Search Committees in<br>the Departments of MCSCCTA and Communication                      | 1983-present |
| <i>Adviser or co-adviser</i> to ND Delta Chapter of Pi Kappa Delta  | 1979-present |

### Humanities and Social Science College Service

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|--|--------------|
| President, <i>Phi Kappa Phi</i>  | 2005-2006    |
| Distance Learning Council  | 2005         |
| President-Elect, <i>Phi Kappa Phi</i>  | 2004-2005    |
| College Representative on the Academic Integrity Committee                               | 2003-present |
| Promotion-Tenure-Evaluation Committee<br>(secretary, 1995-1997; chair, 1997-1998)        | 2004-present |
| Chair and Member of Curriculum Committee   | 2002-2005    |
| Member Policy & Planning Committee   | 1992-1994    |
| Member of Women's Studies Committee  | 1991-1992    |
| Chair of Student Progress Committee  | 1990-1991    |
| Member of Policy and Planning Committee  | 1990-1991    |
| Publisher of Reflections,<br>a newsletter for the College of Humanities & Social Science | 1990-1991    |
| Chair of College Development Foundation Advisory Committee<br>Planning Group             | 1990-1991    |
| Parliamentarian for College  | 1985-1990    |

### University Service

|  |           |
|--|-----------|
| Interim Member, Standing Committee on Faculty Rights   | 1999      |
| Presenter, eight sessions for New Employee Orientation,<br>"Diversity on Campus"   | 1995-1997 |
| Member, Academic Council   | 1993-1996 |
| Member, International Advisory Committee   | 1993-1996 |
| Member & Humanities & Social Sciences Representative,<br>University Athletics Committee  | 1992-1996 |
| H&SS Representative, University General Education Committee  | 1992-1993 |
| Member of NDSU/Boys State Advisory Committee   | 1992      |
| Co-Facilitator/Planner of Administrative Training Sessions for Department<br>Chairs and Middle Managers at NDSU for VP-Academic Affairs Office | 1991-1992 |
| Member of Women's Week Committee   | 1991-1992 |
| Chair of President's Commission on Retention   | 1991      |
| Member of ROTC Advisory Board  | 1990-1991 |
| Member of Academic Standards Committee   | 1990-1991 |
| Member of Academic Council   | 1990-1991 |
| Member of Administrative Council   | 1990-1991 |
| Member of University Senate  | 1990-1991 |
| Member of Search and Screening Committee for<br>Associate Dean for Enrollment Management   | 1990-1991 |
| Member of Campus Telecommunications Planning Committee   | 1990-1991 |
| Elected member of Graduate Council   | 1989-1992 |

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| Member of Arts Roundtable Committee   | 1987-1989 |
| Campus Coordinator of Bicentennial of the US Constitution Contest<br>Planning Committee | 1986-1987 |
| Member of University Ad Hoc Program Review Committee                                    | 1986-1987 |
| Member of Faculty Senate  | 1984-1987 |
| Member of Faculty Honors Day Committee  | 1983-1987 |
| Member of Faculty Colleague Group on Improving Academic Advising                        | 1982-1985 |

### **Professional Development Activities**

|   |               |
|---|---------------|
| Developer of two courses for E-College, Division of Continuing Education,<br>North Dakota State University, Fargo, ND   | 2001          |
| NDSU-Fargo Catholic Schools Network Partnership, as School of<br>Education methods instructor for communication, I am teaching<br>SPCM 110 for college credit at Shanley High School, Fargo, ND<br>through the Division of Continuing Education | 1998 -present |
| Ford Foundation Campus Diversity Initiative Conference, "Diversity<br>Education and the Public Good," Seattle, WA   | 1996          |
| WICHE Resource Team Consultant for Ford Foundation Project<br>1995 Association of American Colleges & Universities' Diversity<br>Conference sponsored by the Ford Foundation Philadelphia, PA   | 1995          |
| Ford Foundation Working Conference on Diversity in Higher<br>Education, Tucson, AZ.   | 1994          |
| The Tomas Rivera Center: A National Institute for Policy Studies<br>on Latino Education. Washington, D.C.   | 1993          |
| American Council on Education Conference, "Educating One<br>Third of a Nation: Making Our Reality Match Our Rhetoric." Houston, TX  | 1993          |
| Western Interstate Commission for Higher Education,<br>"Institute on Diversity." Bismarck, ND   | 1993          |
| Association of Communication Administrators 21st Annual Presidential<br>Seminar, "Internationalizing the Communication Discipline." Miami, FL   | 1993          |
| Pi Kappa Delta Professional Development Conference, Tacoma, WA  | 1993          |

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| American Council on Education, "Enhancing Departmental Leadership:<br>The Role of the Chairperson." Boulder, CO   | 1992 |
| Program Review Consultant, Southwest State (MN) University<br>Department of Speech and Theatre  | 1992 |
| Association of American Colleges, "Engaging Cultural Legacies."<br>Washington, D.C.   | 1991 |
| PKD Professional Development Conference, Eatontown, NJ  | 1991 |
| Eighth Presidential Conference, "JIMMY CARTER: Keeping Faith."<br>Hofstra University, Hempstead, NY   | 1990 |
| PKD Professional Development Conference, St. Louis, MO  | 1989 |
| Center for Faculty Evaluation and Development and National Issues in Higher<br>Education, "Faculty Evaluation and Development: Lessons Learned."<br>Manhattan, KS | 1986 |

### **Professional Service**

|   |   |
|---|---|
| National Communication Association<br>States Advisory Council<br>Chair, Chair-Elect and Convention Planner  | 2003-present  |
| <b>National Forensic League</b><br>North Dakota District Committee Chair<br>Vice Chair<br>Developer of National Junior Forensic League organizational documents<br>Chair of NJFL National Steering Committee<br>NFL National Tournament Staff | 1996-2005<br>1999-2005<br>1996-1999   |
| <b>North Dakota Speech and Theatre Association</b><br>Historian<br>Immediate Past President<br>President<br>Convention Planner<br>Editorial Board for ND Journal of Speech and Theatre  | 1985-present<br>1988-present<br>1987-1988<br>1985-1987<br>1985 & 1986<br>1997-present |
| <b>North Dakota Office of Public Instruction</b><br>Team Member representing higher education<br>Large Scale Assessment of Oral Communication Project<br>Listening Assessment Project   | 1997-1999<br>1997-1998<br>1998-1999   |

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|---|--------------|
| <b>Pi Kappa Delta National Forensic Honorary Fraternity</b>   | 1980-1999    |
| Unpaid consultant to the National Council   | 1999-2000    |
| National Secretary-Treasurer  | 1993-1999    |
| National President  | 1991-1993    |
| Member of National Endowment Fund Board of Directors  | 1991-1999    |
| President-Elect   | 1989-1991    |
| Primary Planner, PKD National Developmental Conference  | 1988-1989    |
| Primary Planner for PKD to National Speech Communication Association Conventions  | 1988 & 1989  |
| National Province Coordinator   | 1987-1989    |
| National Council Member and Tournament Director   | 1983-1987    |
| National Tab Room Staff Member for PKD National Tournaments   | 1981 & 1983  |
| Secretary-Treasurer of Sioux Province   | 1980-1981    |
| <b>State Leadership Activity and Service</b>  | 1980-present |
| Founder and Executive Secretary, Valley Forensic League   | 1983-1990    |
| State Planner and Coordinator, Speech Clinics for High School Teachers and Students in North Dakota                     | 1980-present |
| Co-Founder and Coordinator, Summer Speech and Debate Camp for High School Students and Teachers in ND and MN            | 1980-1989    |
| <b>National Forensic Leadership Activity</b>  | 1979-present |
| Member of National Council of Forensic Organizations  | 1989-1993    |
| Secretary of the American Forensic Association  | 1990-1992    |
| National Tab Room Staff Member for AFA National Individual Events Tournament  | 1984         |
| Secretary-Treasurer, National Council of Forensic Organizations   | 1984-1987    |
| Executive Advisory Committee Member, Interstate Oratorical Association  | 1982-1984    |
| Evaluator of textbooks for several national publishing companies  | 1979-present |
| <b>Public Service</b>   |              |
| Member, Fargo Lions Club  | 1984-present |
| President,  | 2005-2006    |
| President-Elect,  | 2004-2005    |
| District 5NE Chair of SightFirst Committee, Lions Clubs International   | 1994-1995    |
| Chair, SightFirst Campaign, Fargo Lions Club  | 1992-1993    |
| Past President  | 1991-1992    |
| President [received "Club of the Year Award" for District 5NE and International Cooperation and Leadership Recognition] | 1990-1991    |
| First Vice President  | 1989-1990    |
| Second Vice President   | 1988-1989    |
| Volunteer Speech and Debate Coach, Fargo Catholic Schools Network   | 1993-2003    |

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|---|--------------|
| Den Leader and Awards Chairperson, Cub Scout Pack 632, Moorhead   | 1992-1996    |
| Presenter of several public lectures on Shaker culture<br>for various community and special interest groups                     | 1992         |
| Consultant for the Fargo-Moorhead Family YMCA on<br>youth development for Native American children                              | 1989-1993    |
| Workshop or seminar leader on communication-related subjects<br>for the NDSU Division of Continuing Studies                     | 1979-present |
| Adjudicator at over 200 individual events tournaments<br>Invitationals, district, region, state, and national qualifying events | 1974-present |
| Adjudicator at over 100 debate tournaments<br>Invitationals, region, state, and national qualifying events                      | 1974-present |
| Manager of over 100 speech and/or debate tournaments  | 1974-present |

### **Economic Development Activities**

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|--|------------------------|
| Host of numerous forensic tournaments bringing hundreds of<br>high school students and coaches to Fargo annually. (Hospitality<br>industry benefits from lodging and meals, plus transportation)   | 1996-present           |
| Coordinator of Bid to Host the Pi Kappa Delta National Convention<br>and Tournament in March, 1999. (1,000 contestants and coaches<br>came to Fargo for one week)  | 1995-1999              |
| Chair, Local Host Committee for the National Forensic League's<br>High School Speech and Debate National Tournament,<br>June 14-20, 1992, Fargo, ND. (3,000 contestants and coaches to<br>Fargo, economic impact cited by FM-CVB at \$3 million) | 1988-1992              |
| Chair, Local Host Committee for the American Forensic Association's<br>National Individual Events Tournament, April 7-10, 1989, Fargo, ND.<br>(700 contestants and coaches to Fargo)   | 1987-1989              |
| Manager of North Dakota Intercollegiate Speech League Tournaments,<br>Fargo, ND  | 1984                   |
| Manager of Region 2 Speech Contests for North Dakota High School<br>Activities Association, Fargo, ND  | 1984-1989              |
| Manager of North Dakota High School Activities Association's State<br>Policy and Lincoln Douglas Debate Tournaments, Fargo   | 1984-1986;1988-1991    |
| Founder and Tournament Director, NDSU High School Speech<br>and Debate Invitational, Fargo, ND   | 1979-1990;1993-present |

### **Awards**

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| Larry Norton Award for Outstanding Scholarship,<br>Pi Kappa Delta National Forensic Honorary (PKD) | 2005 |
| Melvin Jones Fellowship, Lions Clubs International   | 2005 |
| Fargo Lion of the Year   | 2005 |

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|--|-----------|
| Ralph E. Carey Award for Distinguished Career Service,<br>National Forensic League (NFL)   | 2004      |
| Double Diamond Coach Award, NFL  | 2003      |
| Student Congress Coach of the Year,<br>North Dakota Speech and Theatre Association (NDSTA)   | 2003      |
| Debate Coach of the Year, NDSTA  | 2003      |
| Class "A" Speech Coach of the Year, NDSTA  | 2003      |
| Best New District Chair Award, National Forensic League  | 2000      |
| Distinguished Service Award, National Forensic League  | 2000      |
| Debate Coach of the Year, North Dakota Speech and Theatre Association  | 2000      |
| Outstanding Research/Creative Activity Award<br>College of Arts Humanities & Social Sciences, NDSU   | 1999      |
| John Shields Award for Service to PKD  | 1999      |
| Distinguished Service Key Award, National Forensic League  | 1999      |
| Friend of Youth Award, Optimist International Association  | 1998      |
| Scholar of the Year, North Dakota Speech and Theatre Association   | 1998      |
| Inducted into the Tapestry of Diverse Talents Display, NDSU Memorial Union   | 1998      |
| Diamond Coach Award, National Forensic League  | 1997      |
| Teacher of the Year Award, North Dakota Speech and Theatre Association   | 1997      |
| Prospector Award, Fargo-Moorhead Convention and Visitor's Bureau   | 1996      |
| Who's Who in America, 51st Edition   | 1996      |
| Outstanding Service to Cub Scout Pack #632, 1992-1996  | 1996      |
| Outstanding Service Award,<br>College of Humanities and Social Sciences, NDSU  | 1994      |
| Who's Who in the Midwest, 24th ed.   | 1993      |
| Nominated for NDSU Economic Development Award for bringing over<br>\$3 million to Fargo-Moorhead as a result of hosting the 1992<br>National Forensic League High School Championships | 1993      |
| Nominated for the Mary McCannel Gunkelman Recognition Award, NDSU  | 1993      |
| Heartland Pride Award, Fargo-Moorhead Convention and Visitor's Bureau  | 1992      |
| Winner of G.K. Haukebo Heritage Resource Award from the Heritage Education<br>Commission at Moorhead State University for co-editing<br>Elim Lutheran Church: Remembrances and Records | 1991      |
| Outstanding Speech Educator Award (1 of 8 presented nationally),<br>National Federation of High School Activities Associations   | 1990      |
| Inducted into the North Dakota Speech and Theatre Association Hall of Fame   | 1989      |
| North Dakota Speech and Theatre Association Scholar of the Year  | 1989      |
| Faculty Achievement Award, Burlington Northern Foundation, NDSU  | 1988      |
| Fargo Lion of the Year Award   | 1987      |
| Fargo Lions Club Outstanding Service Award   | 1986      |
| Exemplary Service to Pi Kappa Delta Award  | 1985-1989 |
| Outstanding Young Man in America Award   | 1984-1986 |
| Phi Kappa Phi (University of Minnesota)  | 1982      |

### **Professional Membership**

National Communication Association  
Speech Communication Association,  
International Communication Association  
American Forensic Association (life member)  
Pi Kappa Delta National Honorary Fraternity (life member)  
North Dakota Speech and Theatre Association (life member)  
National Forensic Association  
Central States Communication Association  
National Federation Interscholastic Speech and Debate Association